

City of Johnson City, Tennessee
POLICE Pay and Classification Plan - Effective June 29, 2024

Job Code	Title	FLSA	Pay Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Max
7200	Police Officer Trainee	N	P1	\$ 45,760.00	\$ 47,132.80	\$ 48,505.60	\$ 49,878.40	\$ 51,251.20	\$ 52,624.00	\$ 73,673.60
7211	Police Officer	N	P2	\$ 48,048.00	\$ 49,483.20	\$ 50,939.20	\$ 52,374.40	\$ 53,809.60	\$ 55,265.60	\$ 77,376.00
7211	Police Officer +1 assignment	N	P3	\$ 49,483.20	\$ 50,960.00	\$ 52,457.60	\$ 53,934.40	\$ 55,411.20	\$ 56,908.80	\$ 79,664.00
7211	Police Officer +2 assignments	N	P4	\$ 50,939.20	\$ 52,457.60	\$ 53,996.80	\$ 55,515.20	\$ 57,054.40	\$ 58,572.80	\$ 81,993.60
7211	Police Officer +3 assignments	N	P5	\$ 52,374.40	\$ 53,955.20	\$ 55,515.20	\$ 57,096.00	\$ 58,656.00	\$ 60,236.80	\$ 84,323.20
7404	Digital Forensic Officer	N	P6	\$ 48,796.80	\$ 50,252.80	\$ 51,729.60	\$ 53,185.60	\$ 54,662.40	\$ 56,118.40	\$ 78,561.60
7360	Planning & Research Analyst	N	P6	\$ 48,796.80	\$ 50,252.80	\$ 51,729.60	\$ 53,185.60	\$ 54,662.40	\$ 56,118.40	\$ 78,561.60
7241	Police Sergeant	N	P7	\$ 57,116.80	\$ 58,822.40	\$ 60,548.80	\$ 62,254.40	\$ 63,980.80	\$ 65,686.40	\$ 91,956.80
7241	Police Sergeant +1 assignment	N	P8	\$ 58,822.40	\$ 60,590.40	\$ 62,358.40	\$ 64,126.40	\$ 65,873.60	\$ 67,641.60	\$ 94,702.40
7241	Police Sergeant +2 assignments	N	P9	\$ 60,548.80	\$ 62,358.40	\$ 64,188.80	\$ 65,998.40	\$ 67,808.00	\$ 69,638.40	\$ 97,489.60
7241	Police Sergeant +3 assignments	N	P10	\$ 62,254.40	\$ 64,126.40	\$ 65,998.40	\$ 67,849.60	\$ 69,721.60	\$ 71,593.60	\$ 100,235.20
7271	Police Lieutenant	N	P11	\$ 65,603.20	\$ 67,579.20	\$ 69,534.40	\$ 71,510.40	\$ 73,465.60	\$ 75,441.60	\$ 105,622.40
7271	Police Lieutenant +1 assignment	N	P12	\$ 67,558.40	\$ 69,576.00	\$ 71,614.40	\$ 73,632.00	\$ 75,670.40	\$ 77,688.00	\$ 108,763.20
7271	Police Lieutenant +2 assignments	N	P13	\$ 69,534.40	\$ 71,614.40	\$ 73,715.20	\$ 75,795.20	\$ 77,875.20	\$ 79,955.20	\$ 111,945.60
7271	Police Lieutenant +3 assignments	N	P14	\$ 71,510.40	\$ 73,652.80	\$ 75,795.20	\$ 77,937.60	\$ 80,100.80	\$ 82,243.20	\$ 115,148.80
7301	Police Captain	N	P15	\$ 73,548.80	\$ 75,753.60	\$ 77,958.40	\$ 80,163.20	\$ 82,368.00	\$ 84,572.80	\$ 118,393.60
7301	Police Captain +1 assignment	N	P16	\$ 75,774.40	\$ 78,041.60	\$ 80,329.60	\$ 82,596.80	\$ 84,864.00	\$ 87,131.20	\$ 121,992.00
7301	Police Captain +2 assignments	N	P17	\$ 77,979.20	\$ 80,308.80	\$ 82,659.20	\$ 84,988.80	\$ 87,339.20	\$ 89,668.80	\$ 125,528.00
7301	Police Captain +3 assignments	N	P18	\$ 80,184.00	\$ 82,596.80	\$ 84,988.80	\$ 87,401.60	\$ 89,814.40	\$ 92,206.40	\$ 129,084.80
7332	Police Major	E	P19	\$ 79,560.00	\$ 81,952.00	\$ 84,344.00	\$ 86,715.20	\$ 89,107.20	\$ 91,499.20	\$ 128,107.20
7332	Police Major +1 assignment	E	P20	\$ 81,952.00	\$ 84,406.40	\$ 86,860.80	\$ 89,336.00	\$ 91,790.40	\$ 94,244.80	\$ 131,934.40
7332	Police Major +2 assignments	E	P21	\$ 84,344.00	\$ 86,881.60	\$ 89,398.40	\$ 91,936.00	\$ 94,473.60	\$ 96,990.40	\$ 135,782.40
7332	Police Major +3 assignments	E	P22	\$ 86,736.00	\$ 89,336.00	\$ 91,936.00	\$ 94,536.00	\$ 97,136.00	\$ 99,756.80	\$ 139,651.20
7350	Deputy Police Chief	E	P23	\$ 91,020.80	\$ 93,745.60	\$ 96,491.20	\$ 99,216.00	\$ 101,940.80	\$ 104,665.60	\$ 146,536.00
7350	Deputy Police Chief +1 assignment	E	P24	\$ 93,745.60	\$ 96,553.60	\$ 99,361.60	\$ 102,190.40	\$ 104,998.40	\$ 107,806.40	\$ 150,924.80
7350	Deputy Police Chief +2 assignments	E	P25	\$ 96,470.40	\$ 99,361.60	\$ 102,252.80	\$ 105,144.00	\$ 108,056.00	\$ 110,947.20	\$ 155,334.40
7350	Deputy Police Chief +3 assignments	E	P26	\$ 99,195.20	\$ 102,169.60	\$ 105,144.00	\$ 108,118.40	\$ 111,092.80	\$ 114,067.20	\$ 159,702.40
7351	Police Chief	E	P27	\$ 127,316.80	\$ 131,144.00	\$ 134,950.40	\$ 138,777.60	\$ 142,604.80	\$ 146,411.20	\$ 204,984.00
7351	Police Chief +1 assignment	E	P28	\$ 131,123.20	\$ 135,054.40	\$ 138,985.60	\$ 142,916.80	\$ 146,848.00	\$ 150,800.00	\$ 211,120.00
7351	Police Chief +2 assignments	E	P29	\$ 134,950.40	\$ 139,006.40	\$ 143,041.60	\$ 147,097.60	\$ 151,153.60	\$ 155,188.80	\$ 217,256.00
7351	Police Chief +3 assignments	E	P30	\$ 138,756.80	\$ 142,916.80	\$ 147,076.80	\$ 151,236.80	\$ 155,417.60	\$ 159,577.60	\$ 223,412.80